



*"Mentors build confidence. And confidence kills  
imposter syndrome."*

-Caroline Ghosn

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## **Encouraging Women Across All Borders Inclusivity Statement**

***EWAAB is a safe space for all women, nonbinary and gender non-conforming people.***

We live in a world wherein the beautifully diverse facets of a person's identity are used to place them in a pecking order. When it comes to gender, this order is dominated by patriarchy. EWAAB wishes to break down hierarchical gender norms by lifting up those who are systematically left out of the conversation. While this experience of exclusion varies significantly from gender identity to identity and person to person, EWAAB is working with gender-diverse representative bodies to try and address these differences.

Hence we welcome all women, nonbinary and gender non-conforming people to share their own experiences with others who've encountered and fought patriarchy. On that note, we understand that trans men have asked to not be included in womanhood related groups as they resist patriarchal pressures. So we respectfully have not included them here.

We have developed this in consultation with Transgender Victoria. Acknowledging that consultation does not represent all experiences, we welcome feedback on making this group stronger, more diverse and more inclusive at every turn.