



www.ewaab.org

encourageher@ewaab.org

Encouraging Women Across All Borders: Encourage Her Mentorship Program

"Mentors build confidence. And confidence kills imposter syndrome."
- Caroline Ghosn

Primary Mentor Information Guide

Our Mission and Community

Encouraging Women Across All Borders (EWAAB) is a non-profit organization that aims to strengthen the confidence of young women through personal mentorship, a strong support network of inspirational role models, and projects that encourage participants to go outside of their comfort zone in their careers of choice. We currently operate at the university level, bringing together women in a variety of fields from different countries to participate in a year-long academic program. This program, called *Encourage Her*, includes eight professional development sessions facilitated by a Primary Mentor, each designed to improve participant communication and leadership skills. In addition, participants have the opportunity to gain professional experience and a credential through a six-week internship, such as the Bravely Publishing Internship that was created in partnership with [Quotabelle](#) for the 2019-2020 program. Finally, participants gain a sense of community and support from their peers and additional mentors in the broader EWAAB network. We are helping young women realize their full potential by providing them with the tools and resources necessary to pursue any path of their choice, thus maximizing their impact.

How Our Volunteers Make an Impact

EWAAB began as, and continues to be, a purely volunteer based organization driven by passionate individuals who share a common vision: a world where all young women have the confidence to pursue any path of their choice with equal access to opportunities and supportive mentors. In joining the EWAAB community, you will have the opportunity to work with other individuals that are dedicated to EWAAB's mission and not only be a part of, but help to foster the global network that EWAAB aims to build.

Role Description

We are looking for Primary Mentors that come from various backgrounds with insightful experiences and stories to share. We see the Primary Mentor as a direct role model that can offer advice and resources to the mentees.

To Apply You Must:

- Must be a second year undergraduate - graduate student enrolled at an accredited academic institution
- Must be enthusiastic about becoming a member of the EWAAB community
- Previous leadership experience is not required, but encouraged
- All majors/fields of study are welcome



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Expectations

As the Primary Mentor of an Encourage Her Group, you will be responsible for the following:

- Attending a 1-day virtual training seminar with the Program Coordinator, CEO, and leaders from the EWAAB community
- Facilitating eight 1-2 hour leadership & communication sessions throughout the academic year at your institution - these will be in-person sessions unless virtual communication is necessary
- Finding a Secondary Mentor, who will serve as an additional role model, that is either a professor at your institution or an industry professional in the area
- Attending each mentees' final presentation following their six-week internship
- Extending yourself as a resource to your mentees outside of your sessions and offering your availability for extra support as needed
- Reporting the progress of your mentees through three (start, mid, & end) program surveys to the Program Coordinator

Why Join Our Mission and Community?

As an administrative volunteer, you will have the full support of the EWAAB Administrative Team. We are committed to providing you the resources necessary to be successful in this administrative role as well as expanding your professional development through *learning*, *teaching*, and *community engagement*.

Learning -

- Gain leadership and communication skills training and doing
- Attend a 3 hour Primary Mentor training workshop before the start of the *Encourage Her* program
- Option to attend virtual prep sessions that will be held at the beginning of each month
- Attend our annual Virtual Leadership Seminar for Volunteer Appreciation Day featuring a distinguished member of the EWAAB community

Teaching -

- Make a direct impact in young women's lives by mentoring a group of 3-5 young university women
- Collaborate with team members in order to accomplish tasks and projects

Community Engagement -

- Expand your network globally within academia and industry
- Attend our annual International Women's Day Networking Event
- Attend virtual community celebrations
- Be featured in our newsletters, online media, and other marketing materials